Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Present Address:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Permanent Address (if different than above):\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Phone:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Best time of day to reach you at this number:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email Address (this will be primary means of communication):\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date of Birth:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Age (as of July 1, 2023):\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Home Congregation:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Minister:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

School Attending:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Program:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please specify your availability if you are not available for the entire camp season (see employment dates at the end of the application):\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

We provide staff t-shirts for all staff, please indicate your t-shirt size (sm-xxl): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

and style preference (men’s-round neck or women’s-v-neck):\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please sign on the line below declaring that you have read the ministry descriptions as they appear on the website [www.campgeddie.ca](http://www.campgeddie.ca) and you have read the notes on page 4 of this document and understand that you will be expected to sign a covenant if you are on staff at Camp Geddie.

Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Experience

Work experience other than camp:

­Employer Responsibilities Dates of Employment

Camp experience:

Camp Position Year

Other relevant experiences/positions (paid or volunteer):

Experience Number of year/weeks

Please list any specialized training, current certificates (include expiry dates), or interests below:

To assist the committee in their preparations, please provide the following information:

1. Indicate which positions you would prefer (this is an opportunity to share with the committee your positions of preference. The committee will consider your preferences when making decisions about summer staff however the committee may offer you a position that is different from your preferences.):

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_(first choice)

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_(second choice)

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_(third choice)

1. Indicate for each choice what you believe best qualifies you for the position. Include special certifications, training, and experiences (use a separate sheet if necessary):

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**On a separate sheet please answer the following questions and submit your responses with the completed application form.**

1. Write a brief statement about your personal Christian Faith and why you want to work in a Christian Camp setting.
2. What is one doubt or question that is important to you in your faith journey?
3. What do you feel God is currently calling you to do?

References

Please find the reference form at the end of the application package. Provide the names of your two references below. Have your references complete the form and mail to the Camp Geddie Personnel Committee by February 10th: Camp Geddie Personnel Committee C/O Daniel and Allison Jack, 36 Lakefront Rd UNIT 8, Dartmouth NS, B2Y 3C3 **or** via email to **geddiepersonnel@gmail.com**

One reference must be from someone who is in a position of church leadership and familiar with your spiritual life; and one must be a professional reference (employer, instructor, teacher, or supervisor). Please advise your reference they may be contacted by the Camp Geddie Personnel Committee.

Name Relationship Email Address Phone

I hereby give permission to the members of the Camp Geddie Personnel Committee to contact the above references. Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Additional Information for Applicants**

* Please review the ministry positions which are available on the website (www.campgeddie.ca)
* Applications should be submitted as soon as possible.
* You will be sent a google link to sign up for an interview time. Interviews will follow current Public Health guidelines and will be on Zoom if in person is not possible.
* All successful applicants must have a current Police Record Check and Child Abuse Registry.
* Police Record Checks will be required by July 1, 2023.
* All successful applicants are responsible to have current First Aid/CPR certification
* Staff Training is mandatory for all staff.
* Program Director, LIT Directors and Business Administrator will begin working June 13, 2023, and all other staff will begin June 19, 2023. All staff will finish August 22, 2023.
* All successful applicants will be required to sign a covenant indicating their acceptance of all polices of the camp. These polices include following the Leading with Care Policy of The Presbyterian Church in Canada, and a code of behavior at camp that is in keeping with the teachings of the church. At Camp Geddie, there is a zero tolerance of alcohol, drugs (or any illegal substance) or smoking. The policies of the camp will be taught at Staff Training.

**Please return completed applications to:**

Camp Geddie Personnel Committee C/O Daniel and Allison Jack, 36 Lakefront Rd UNIT 8, Dartmouth NS, B2Y 3C3 **or** via email to **geddiepersonnel@gmail.com**

**Reference Form**

**Applicant’s Name**:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Thank you for providing the Camp Geddie Personnel Committee with a character reference for the above applicant. All information provided will be treated with confidentiality. Please be as informative as possible as your remarks will help the committee to make staffing decisions for the upcoming camping season. We appreciate the help you will give our Personnel Committee by this form.

**Please mail the completed reference form by February 10th to**:

Camp Geddie Personnel Committee

C/O Daniel and Allison Jack

36 Lakefront Rd UNIT 8

Dartmouth NS, B2Y 3C3

**or** via email to **geddiepersonnel@gmail.com**

**1. Please provide for us:**

Your name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Position or Title:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email Address:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_

**2. Please indicate your opinion of the applicant in reference to the following traits or characteristics:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Trait/Characteristic** | **Exceptional** | **Good** | **Average** | **Below Average** | **Poor** |
| Initiative |  |  |  |  |  |
| Maturity |  |  |  |  |  |
| Dependability |  |  |  |  |  |
| Planning and organizing |  |  |  |  |  |
| Accepts responsibility  |  |  |  |  |  |
| Manages time effectively |  |  |  |  |  |
| Listening ability  |  |  |  |  |  |
| Attendance/Punctuality  |  |  |  |  |  |
| Ability to work as a team |  |  |  |  |  |
| Adaptable to change |  |  |  |  |  |
| Leadership skills |  |  |  |  |  |

**3. In what capacity, and for how long, have you been acquainted with the applicant? Do you know her/him well?**

**4. How, in your experience or estimation, does the applicant relate with peers, elders, younger persons?**

**5. Is the applicant dependable, faithful in carrying out responsibilities? How does she/he manifest initiative?**

**6. Do you have any other comments?**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Signature**